



ILLINOIS STATE SOCCER ASSOCIATION

2025 Arlington Heights Road ♦ Arlington Heights, Illinois 60005
www.illinoisoccer.org

Monthly Meeting Notes

January 8, 2019

Attendees:

- Claudio Frigo, President
- Franco Sepede, Treasurer
- Renata Bechtoldt, Recording Secretary
- Hugh Orlicz, Delegate-at-Large
- Bruce Bode, Referee
- Ante Loncar, Executive VP
- Karen O'Dowd, Secretary
- Erwin Fleps, Delegate-at-Large
- Felipe Manriquez, Delegate-at-Large
- ~~Jan Berkley, Delegate-at-Large~~

Location: 2025 Arlington Heights Road, Suite 111, Arlington Heights

Meeting 7:15pm

Motion to approve previous Meeting Minutes – Karen (1st)/ Felipe (2nd) – minutes approved by entire board

Financial Statement Review – Franco Sepede

- Additional game commissions - \$29,557.96; example of non-budgeted items in the revenue statement
- Introduce another bank CD (1 year); amount \$25,000 (motion to approve, Hugh – all members approve)
- Statement of Financial Position = \$229,984.12
- Discussions around fiscal budgeting and appropriate reserves; non-for-profit should have 3 years of reserves
- Player fees set at rate based on current revenue; may need to adjust in future
- Establish restricted funds possibly (player scholarships)
- No money owed effective January 1, 2019; all debt paid-off
- Healthy financial shape – ISSA
- Proposed budget for 2019 based on 2018 actual income/expenses; adjustments (reviewed detail with entire board)
- Motion to approve 2019 Operating Budget as reviewed @ AGM Hugh (1st)/Karen (2nd) – motion approved by board

Player Registrations:

- 157 players new registration (Dec 2018) - \$2,446 paid to USASA
- 7,375 total player registrations for 2018
- No issues with our states votes resulting from this final player registration

Committee Reports:

Referee Update - Bruce

- Referee Performance - structure for referee discipline; new process to be initiated and approved in 2H2019
- Mechanism to report referee misconduct; referee accountability; issues reviewed and evaluated by IRSC
- Referee retention and recruitment – budget research / focus resources (time, energy, people)
- 75% referees have less than 3 years or less; total referee pool (5400 referees)
- Heavily skewed around inexperienced; 75% referee under age of 21 years old
- Experience and age; creating challenges around number of games vs. skills/experience
- Demographics – 270 registered referees from Chicago; 190 Schaumburg
- Research will help provide clarity around addressing this challenge; analysis/data by summer to drive decisions

Discussion around potential state run leagues; pilot in Chicago; many unaffiliated leagues

AGM-Claudio

- Food – Karen
- Books – Claudio
- Set-up room / clean - Wilson

Hall of Fame – Erwin

- Agenda completed by Claudio
- Advertisements / collection of funds
- Awards – Renata/Erwin
- Table Arrangement – Jan
- Food selection – Erwin

Unfinished Business:

- ISSA By-Laws/Policies (USSF) – Hugh provided update; waiting for feedback
- ISSA AGM – January 12, 2019 @ 11am, Arlington Heights
- Women in Soccer – co-chairs: Jan, Karen and Flo of the committee; working to establish criteria for potential nominations; awards will be held every 2 years during ISSA Holiday Party

New Business:

- ISSA By-Laws/Policies (USSF) – every other odd number year for elections (President); every other even number year for elections (Vice President); 4 year term
- Motion exists to recognize clarification in by-laws for election process; Franco (1st), Karen (2nd) – motion to approve by all members present
- 2 open board positions at ISSA; vacant position from Rolando and Hector
- Claudio would like to nominate Bruce Bode for the one vacant ISSA board position – board agrees to nomination; welcome Bruce to the ISSA board, Delegate-at-Large
- Tanya Garcia – introduction to board members, potential candidate for board member (highly recommended by Karen O’Dowd); extensive playing experience, coaching and referee – Claudio will be assessing for the next month prior to making any recommendations

Meeting Adjourned: 9:50pm

Next Meeting: Monday, February 11, 2019